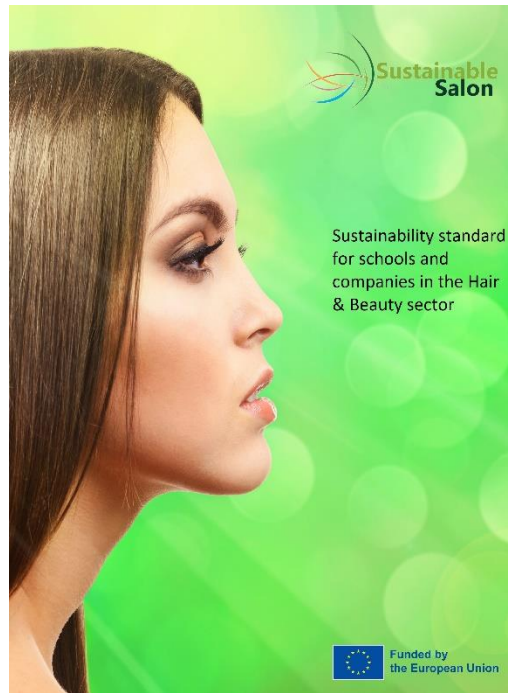


Environmental system

Sustainable salon



Introduction Environment

- Environment and environmental care
- Waste
- Circular thinking
- Carbon Footprint
- ISO standard environment

ENVIRONMENTAL ASPECT	Soil	Water	Air/ Odor	Sound/ vibration	Raw material / additive	Waste	Energy
ENVIRONMENTAL-EFFECT	Soil pollution	Pollution Surface water;	Air pollution/ Odor nuisance	nuisance for the surroundings	Unnecessary waste due to:	Environmental damage,	Waste of energy

The environment and the Hair and Beauty sector I

- Determination work processes
- Description work processes
 - Shampoo-haircare
 - Cutting-shaving (incl. barbering)
 - (De)coloring (including laboratory - to mix colors)
 - Styling (incl. wigs, extensions, hair pieces)
 - Perming-straightening
 - Nailcare
 - Management
 - Law and regulations
 - General-building-household-furniture.

Check the
process 1-6 !

The environment II

- Determining the impact of the different work processes on the various environmental aspects and the different aspects of environment
- Assigning the importance (weight) of the environmental impact

	Soil	Water	Air/odor	Sound	Raw material	Waste	Energy
Shampooing	2	12	2	1	20	20	25
Cutting/shaving	1	12	2	1	20	25	9
(De)coloring	10	20	9	1	20	25	25
Styling	1	1	4	1	9	20	25
Perming	10	20	10	1	20	25	25
Nailcare	15	1	12	1	20	25	15
Building etc.	4	8	4	1	20	16	20

Introduce an environmental care system Hair and Beauty sector

Introduction

- Phase 1: preparation
- Phase 2: Position determination
- Phase 3: Improving care for the environment

1. Preparation

1. Involve key figures in the project

- division of tasks, so that all the work does not end up on one pair of shoulders
- broader basis for finding solutions, because two know more than one
- creating support, key figures can tell their colleagues what the project entails and why the organization is working on it

2. Inform employees (E=QxA) Effect+ Quality x Acceptance

3. Make a plan/planning

2: Position determination

Step 1: Determination on a general level


Use the extended self-assessment tool: Is your company/school sustainable? The link is: <https://zelfscan.eu/sustainable/>.

Step 2: Determination per work process

Use the (internal) audit form Practice


Step 3: Determination the position on the organization context

Use the (internal) audit form System

Company			
Versie: 1.0	7-6-2022		

1. PROCESS SHAMPOING & HAIRCARE

Ref nr.	Rating point	Rating			
		Agree	OBS	Mi	Ma
ENVIRONMENTAL ASPECT: SOIL					
Soil pollution, Due to liquid leakage					
A.	Do not spill: Use drip trays and screw caps closed. And clean up.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B.	Invest in using pompsystem.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENVIRONMENTAL ASPECT: WATER					
Pollution Surface water; By discharge / drain water with shampoo					
Do not spill: Use drip trays and screw caps closed					

Versie: 1.0		19-5-2022		Auditform – Systeem audits ISO 14001			
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HLS Ref-nr.	Ratingpoint	Rating			
		Agree	OBS	Mi	Ma
4.2	Understanding the needs and expectations of stakeholders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Which stakeholders are important and which requirements affect your organization? (What requirements do you have to take into account?)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3	The scope of the management system	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	It is clear what the scope of the organization is	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4	Management system	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	It is clear what the scope of the organization is The company has demonstrably implemented the standards in the organization and ensures that it is	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

3: Improving care for the environment

Make an environmental action plan and implement it

Technical and legal measures

- Instructing personnel on the correct use of hazardous substances (closing packaging, only working stock at the workplace, cleaning up spills immediately, etc.)
- Use of a ventilation system
- Waste separation or re-use: better separation by placing trash cans for re-use hair / hair/ aluminium/iron/ plastic paper –residual waste
- Dispose of fluorescent tubes and small hazardous waste as hazardous waste
- Report relevant changes in business operations to the licensing authority.

Organizational measures

- Division of tasks
- Make work instructions
- Progress monitoring

Continued attention to the Environmental Care Systems

- Monitoring the implementation of the action plan
- Internal controls



Environmental system implemented?

The Hair and Beauty salon meets all legal requirements and has all aspects of the system properly implemented?

Ensure that the system remains in order by monitoring developments (law and regulations, technological developments, etc.).

Let the outside world know! Customer, supplier, insurance, local government etc.



Certification of the system

By having a self-declaration

NEN

ZELFVERKLARING NEN-ISO 26000:2010
MAATSCHAPPELIJKE VERANTWOORDELIJKHEID VAN ORGANISATIES

Ondergetekende, de heer Rik van Tolwegge Algemeen directeur NEN en
inziende Fritze Hartz (hoofdredacteur NEN)

verklaaren NEN-ISO 26000:2010, Maatschappelijke Verantwoordelijkheid van Organisaties
aan te passen op NEN en AB. De bedoeling is de certificering van de hand van het
personeel te behouden in NEN-ISO 26000:2010.

De Organisatie verklaart de principes en richtlijnen van NEN-ISO 26000:2010 toe te passen
en te borgen dat dit bij voortduring het geval zal zijn. In het kader van deze zelfverklaring
wordt het minstens jaarlijk onderzoek in besloten.

De Organisatie geeft niet de zelfverklaring een onderscheiding en afwijking van
de gebruikelijke keuzes ten aanzien van haar maatschappelijke verantwoordelijkheid op
de volgende punten:

1. Onderscheiden en toepassen van de zeventien principes van NEN-ISO 26000:2010.
2. Identificeren en bepalen van stakeholders.
3. De zeventien NEN-ISO 26000:2010 keuzes.
4. In het geval van maatschappelijke verantwoordelijkheid binnen de organisatie.

De resultaten van het onderzoek zijn te vinden op www.nen.nl

Naam organisatie: NEN
Locatie: Oude Rijnlaan 1
Staat en lidnummer: Wierdenburg 5
Postcode en plaats: 3825 AX Drenth

Voor deze verklaring


Rik van Tolwegge
Algemeen directeur NEN


Fritze Hartz
Hoofdredacteur NEN

Datt, 20 augustus 2010

External institute
(Individual company)



External institute
Group



Levels of certification?

Basic
Bronze

Regular
Silver

Plus
Gold



Who will organize the certification?

- Is there a need in the market?
- Opportunity for Employers' Organization to profile itself and bind members

Future steps

Planet: *'The salon complies with the minimum environmental aspects and avoids risks of damage to the environment'*

Profit: *'The hair salon meets the minimum quality aspects and avoids risks in terms of customer satisfaction and continuity'*

People: *'The hair salon complies with minimum health and safety aspects and prevents health and safety risks'*

Questions?