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Execution of this practice audit:

Data control	
Name Internal reviewer(= internal auditor)	Initials:
Spoke to (= auditee)	Initials:
Others:	Initials:

SUMMARY:	
1. PROCESS Shampooing & Haircare	Achieved audit result:
Major	
Minor	
Observation	
2. PROCESS Cutting-Shaving (including Barbering)	Achieved audit result:
Ma	
Mi	
OBS	
3. PROCESS (de)Colouring (including laboratory-to mix colors, etc)	Achieved audit result:
Ma	
Mi	
OBS	
4. PROCESS Styling	Achieved audit result:
Ma	
Mi	
OBS	
5. PROCESS Perming & straightening	Achieved audit result:

	Achieved audit result:
Mi	
Mi	
OBS	

6. PROCESS Nailcare	Achieved audit result:
Ma	
Mi	
OBS	

7. General - Building - Household – Furniture	Achieved audit result:
Ma	
Mi	
OBS	

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1. PROCESS SHAMPOOING & HAIRCARE

Ref	Rating point	Rating							
nr.		Agree	OBS	Mi	Ма				
ENVIRONMENTAL ASPECT: SOIL									
	Soil pollution, Due to liquid leakage								
A.	Do not spill: Use drip trays and screw caps closed. And clean up.								
B.	Invest in using pompsystem.								
ENVIR	ONMENTAL ASPECT: WATER								
	Pollution Surface water; By discharge / drain water with shampoo								
A.	Do not spill: Use drip trays and screw caps closed								
	Use of sustainable and environmentally friendly shampoo (without PCB Microplastic in products)			_					
	of dose limit (→ doesn't happen at school yet!)								
B.	Correct purchasing: Water pollution: knowing the differences between rinse shampoos. Purchase sustainable products.								
C.	Right investment: Possibility of two different drains or collection (and drains contaminated water)								
	Hydraloop: closed water system. Reuse contaminated water for example toilets.								
ENVIR	ONMENTAL ASPECT: AIR/ ODOR								
	Air pollution/ Odor nuisance								
A.	Using Ventilationsystem								
B.	Investment in ventilationsystem.								
FNVIR	Correct purchasing: no perfumed shampoo and cosmetics. ONMENTAL ASPECT: SOUND/ vibration, nuisance for the surroundings								
	The survey of th								
A.	Not relevant								
ENVIR	ONMENTAL ASPECT: RAW material / additive								
	Unnecessary waste due to:								
	1-water 2 products including shampoo								
	3-use sustainable products								
	4-reuse 5-other method?								
A1.	No wasted water, correct water dosage								
A2.	Correct dosage of shampoo								
A3.	Use sustainable products.								

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Ref	Rating point	Rating			
nr.		Agree	OBS	Mi	Ма
A4.	Reuse water. Reuse packaging shampoo bottles, towels, caps (recycling system, deposit system)				
A5.	Non-rinse treatments/avoid hair dryer.				
B.	Correct purchasing: - Biodegradable cosmetics - Purchasing sustainable shampoos, conditioners and other chemicals for hair hygiene -Sustainable packaging				
C1.	Right investment: - No wasted water - AquaReturn. Don't waste water it is heated Wash at a mild temperature flow meter Thermostat tap (water saving taps) together with low pressure - Suction of the rinse water - ecohands: pressure reduces the time of using water.				
C2.	Right investment: arranging a product dispenser				
C1.	Right investment: duable towels				
ENVIR	ONMENTAL ASPECT: Waste				
	Environmental damage, By not separating waste (Shampoo bottle, Glove, t	owels ar	nd caps)	
A.	Waste separation or reuse: better separation by placing trash cans for plastic- paper-reuse-residual waste				
B.	Properly separate waste: - More purchasing trash cans - Collaborating with processors for proper waste separation				
ENVIR	ONMENTAL ASPECT: ENERGY				
	Waste of energy; By washing and drying, Water temperature, consumption	and pov	ver		
Α.	 No need to leave equipment on standby It is much more economical to remove the plug from the socket. close the tap in just in time. adjust the temperature of the water. 				
B.	Right investment: Purchase energy-efficient resources: - AquaReturn. Don't waste energy it is heated Wash at a mild temperature flow meter Thermostat tap (water saving taps) together with low pressure - Hot water boiler at the sink				
Total o	of the number of registered Agree, OBS, Mi and Ma:	-	0	0	0

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2. PROCESS CUTTING-SHAVING (INCLUSIEF BARBERING)

Ref- nr.	Ratingpoint	Rating		ng	
		Agree	OBS	Mi	Ма
ENVIR	ONMENTAL ASPECT: SOIL				
	Soil pollution, Due to liquid leakage				
Α.	Not relevant				
ENVIR	ONMENTAL ASPECT: WATER				
	Pollution Surface water				
Α.	Using a technique to remove soap in the shaving process without using water.				
ENVIR	ONMENTAL ASPECT: AIR/ ODOR				
	Air pollution/ Odor nuisance				
A.	Not relevant				
ENVIR	ONMENTAL ASPECT: SOUND/ vibration; nuisance for the surroundings				
Α.	Not relevant				
ENVIR	ONMENTAL ASPECT: RAW material / additive Unnecessary waste due to:				
	1-water 2 products including hoods, gloves, neckband, pre-save, after-save, shavir 3-use sustainable products 4-reuse 5-other method?	ng foam,	alumin	um bla	ıdes
A1.	No wasted water, correct water dosage				
A2.	Correct dosage of product				
A3.	Use sustainable products.				
A4.	Reuse hooded coats				
A5.	Cut on dry hair (ladies), no water use.				
В.	Correct purchasing: Biodegradable cosmetics/purchasing sustainable products; hoods, gloves, neckband, pre-save, after-save, shaving cream, aluminum blades				
ENVIR	ONMENTAL ASPECT: Waste				
	Environmental damage, by not separating waste: - Hair (Hair tray) - Blades (Aluminium / iron tray - Gloves (Plastic container) - Neckband (Paper tray)				
A.	Waste separation or reuse: better separation by placing trash cans for reuse hair / hair/ aluminium/iron/ plastic paper –residual waste				

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Ref-	Ratingpoint		Ratin	ng	
nr.		Agree	OBS	Mi	Ма
В.	Properly separate waste hair: Hair donation:				
	- Wig function				
	- Fertilizer feature: https://www.wired.com/2008/12/hairmats/				
	- Cleanup feature: https://www.thehindu.com/news/national/kerala/kau-develops-fertilizer-from-human-hair/article19562001 . (Oil Leaks)				
	https://www.theguardian.com/environment/2021/may/29/hair-waste-from-salons-recycled-to-mop-up-oil-spills				
ENVIR	ONMENTAL ASPECT: ENERGY				
	Waste of energy; (Shaving) appliance/ hair clipper				
A.	 No need to leave equipment on standby It is much more economical to remove the plug from the socket. 				
B.	Correct purchasing: Energy efficient clipper/shaver				
Total	of the number of registered Agree, OBS, Mi and Ma:	-	0	0	0

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PROCESS (de)colouring (including laboratory-to mix colors, etc) Ref-Ratingpoint Rating nr. **OBS** Mi Ma Agree **ENVIRONMENTAL ASPECT: SOIL** Soil pollution, Due to liquid leakage Do not spill: Use drip trays and screw caps closed. And clean up. Use A. underlay to absorb spiled products. B. Invest in using pompsystem. **ENVIRONMENTAL ASPECT: WATER Pollution** Surface water; By discharge / drain water with dyes Use of sustainable and environmentally friendly dyes with dose limit A. (doesn't happen at school yet!) (no ammonia, no sulfates!) Correct purchasing: B. to use products that are environmentally friendly (no ammonia, no sulfates) Right investment: C. Possibility of two different drains or collection (and drains contaminated water). **ENVIRONMENTAL ASPECT: AIR/ ODOR** Air pollution/ Odor nuisance by ammonia, persulfate Avoid ammonia, persulfate Α. Activity on site with extraction (ventilationsystem) Correct purchasing: B. - purchase products without chemicals (no ammonia) Right investment: C. -Extraction system plus filter or extraction at workplace. -Use of ventilation and vacuum systems -Equipment: extractor hood and air purification system (in case of poorly ventilated environment) **ENVIRONMENTAL ASPECT: SOUND/ vibration, nuisance for the surroundings** Not relevant Α. **ENVIRONMENTAL ASPECT: RAW material / additive** Unnecessary waste due to: 2-products including foil mask color capes paint trays paint tubes 3-use sustainable products 4-reuse 5-other method? No wasted water, correct water dosage A1. Correct dosage of dye. A2. Use sustainable products. Avoid toxic/chemical dyes/paint/bleach. A3. Environmentally friendly aluminium/foil. Reuse water, reuse materials such as brushes, paint trays. Reuse packaging A4. bottles (recycling system, deposit system)

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Ref-	Ratingpoint	Rating			
nr.		Agree	OBS	Mi	Ма
A5.	Using a machine to mix colors				
B1.	Correct purchasing: Correct dosage when preparing the dye mixture (color+H2O2), use scales				
B2.	Correct purchasing: Purchasing sustainable paint (without chemicals)				
B3.	Correct purchasing: Alternatives to using aluminum foil, such as environmentally friendly aluminum or a washable and reusable foil. Biodegradable or sustainable color capes, towels. Biodegradable or durable supplies and tools (bowls, stirrers, combs, paint trays).				
B4.	Correct purchasing: Knowledge of treatments after application (during the rinsing procedure)				
C1.	Right investment: No wasted water: -AquaReturn. Don't waste water it is heatedWash at a mild temperature flow meterThermostat tap (water saving taps) together with low pressure -Suction of the rinse water				
C2.	Right investment: arranging a product dispenser				
C1.	Right investment: Mixing machine/ precision balance				
ENVIRO	NMENTAL ASPECT: Waste				
	Environmental damage, By not separating waste (foil, mask, color capes, gloves)	paint tra	ıys, pai	nt tube	es,
A.	Separating waste or reuse: Better separation by placing trash cans for plastic (gloves), cardboard/paper, residual waste (cotton pads), contaminated material (dye/color tubes, trays, aluminium foil)				
	Reuse tubes/vials.				
B.	Properly separate waste: -Purchasing more trash cans -Collaborate with processors for proper waste separation				
ENVIRO	NMENTAL ASPECT: ENERGY				
	Waste of energy; By washing and drying, Water temperature, consumption than Shampoo process!)	on and po	ower (M	ore wa	ater
A.	-No need to leave equipment on standbyIt is much more economical to remove the plug from the socket Use energy-efficient resources (see investment)				
B.	Right investment: -Shampoo station (warm water) -Use a scale instead of a measuring cup, use a solar-powered scale or use a scale with rechargeable batteries				
C.	Purchase energy-efficient resources: -AquaReturn/ hydraloop. Don't waste energy it is heatedWash at a mild temperature flow meterThermostat tap (water saving taps) together with low pressure - Hot water boiler at the sink				
Total of	the number of registered Agree, OBS, Mi and Ma:	-	0	0	0

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4. PROCESS styling

Ref-	Ratingpoint	Rating			
nr.		Agree	OBS	Mi	Ма
ENVIRO	NMENTAL ASPECT: SOIL				
	Soil pollution, Due to liquid leakage				
A.	Not relevant				
ENVIRO	NMENTAL ASPECT: WATER				
	Pollution Surface water; By discharge / drain water with dyes				
A.	Not relevant				
ENVIRO	NMENTAL ASPECT: AIR/ ODOR				
	Air pollution/ Odor nuisance				
A.	No use spray with gas.				
B.	Correct purchasing: spray without gas				
ENVIRO	NMENTAL ASPECT: SOUND/ vibration, nuisance for the surroundings				
A.	Not relevant				
ENVIRO	NMENTAL ASPECT: RAW material / additive				
	1-water 2-products: hair straightening treatment and lacquer 3-use sustainable products 4-reuse 5-other method?				
A1.	Water: Not relevant				
A2.	Correct dosage of straightening and lacquer: Use vials with pump nozzle				
A3.	Use sustainable products (no PCB chemicals).				
A4.	Reuse packaging bottles (recycling system, deposit system)				
A5.	Other method: Not relevant				
B1.	Correct purchasing: - Biodegradable or sustainable supplies and tools (brushes, combs with fsc label) - alternatives to chemicals, mousse, hairspray, gel waxAnimal test free products				
ENVIRO	NMENTAL ASPECT: Waste				
	Environmental damage, By not separating waste (hairspray, hair straighte	ening tre	atment))	
Α.	Separating waste or reuse: Better separation by placing trash cans for contaminated packaging of hairspray				

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Ref-	Ratingpoint		Rating		
nr.		Agree	OBS	Mi	Ма
В.	Properly separate waste: -More purchasing trash cans - collaborating with processors for proper waste separation				
ENVIRO	NMENTAL ASPECT: ENERGY				
	Waste of energy; Energy consumption by hair dryer, hood dryer, Glimazon, Carmen roller set				
A.	-Het is niet nodig om apparatuur op stand-by te laten staanHet is veel zuiniger om stekker uit het stopcontact te zetten.				
B.	Right investment: Energy efficient curlers (Carmen set), hair dryers, Hair dryer, hair dryer, Glimazon, irons, other styling tools				
Total of	the number of registered Agree, OBS, Mi and Ma:	-	0	0	0

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5. PROCESS Perming & straightening

Ref-	Ratingpoint		Ratii	ng	
nr.		Agree	овѕ	Mi	Ма
ENVIRO	NMENTAL ASPECT: SOIL				
	Soil pollution, Due to liquid leakage				
A.	Do not spill: Use drip trays and screw caps closed. And clean up. Use underlay to absorb spiled products.				
ENVIRO	NMENTAL ASPECT: WATER				
	Pollution Surface water; Discharge / discharge water				
A.	Use of sustainable and environmentally friendly perms with a dosage limit (not happening at school yet!) (no ammonia, no sulfates, no keratine!)				
B.	Correct purchasing: -Purchase products without chemicals				
C.	Right investment: -Extraction system plus filter or extraction at workplaceUse of ventilation and vacuum systems -Equipment: hood and air purification system (in case of poorly ventilated environment				
ENVIRO	NMENTAL ASPECT: AIR/ ODOR				
	Air pollution/ Odor nuisance				
A.	Use ventilationsystem				
B.	Correct purchasing: - purchase products without chemicals (no ammonia)				
C.	Right investment: -Extraction system plus filter or extraction at workplaceUse of ventilation and vacuum systems -Equipment: extractor hood and air purification system (in case of poorly ventilated environment)				
ENVIRO	NMENTAL ASPECT: SOUND/ vibration, nuisance for the surroundings				
A.	Not relevant				
ENVIRO	NMENTAL ASPECT: RAW material / additive				
	Unnecessary waste due to: 1-water (lots of water needed) 2-products including permanent liquid, neutralization liquid or fixation liquid or section liquid		ditione	r.	
A1.	No wasted water, correct water dosage				
A2.	Products: Correct dosage of permanent liquid, neutralizing liquid or fixing liquid, conditioner				
A3.	Use sustainable products: Avoid toxic/chemical in permanent means. Use environmentally friendly wick wool, permanent point papers, glove.				
A4.	Reuse water, reuse materials like plastic capes rollers. Reuse packaging bottles (recycling system, deposit system)				

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Ref-	Ratingpoint	Rating			
nr.		Agree	овѕ	Mi	Ма
A5.	Other method: Not relevant				
B1.	Correct purchasing: Correct dosage				
B2.	Correct purchasing: - Purchase of sustainable materials (without chemicals, toxic/chemical) permanent resources - Alternatives to the use of wick wool, permanent point papers, glove - Biodegradable or sustainable capes, towels, - Biodegradable or sustainable supplies and tools				
B3.	Correct purchasing: Reuse				
C1.	Right investment: No wasted water: -AquaReturn. Don't waste water it is heatedWash at a mild temperature flow meterThermostat tap (water saving taps) together with low pressure -Suction of the rinse water				
C2.	Right investment: Controlling a product dispenser				
ENVIRO	NMENTAL ASPECT: Waste	'			
	Environmental damage, By not separating waste (Color, capes, Permaner Wick wool, Permanent point papers)	nt produ	ct wast	e, Glov	es,
A.	Separating waste or reuse: Better separation by placing trash cans for plastic (gloves), cardboard/paper, residual waste (cotton pads), contaminated (paint tubes, trays), Aluminium foil)				
B.	Reuse tubes/bottles. Properly separate waste: - More purchasing trash cans - Collaborate with processors for proper waste separation				
ENVIRO	NMENTAL ASPECT: ENERGY				
	Waste of energy; Use of water and energy				
A.	 No need to leave equipment on standby. It is much more economical to remove the plug from the socket. Use energy-efficient resources (see investment) (Climazon) 				
В.	Correct purchasing: Buy products that do not require heating equipment.				
C1.	Right investment: -Shampoo station (warm water)				
C2.	Right investment: Purchase energy-efficient resources: -AquaReturn. Don't waste energy it is heatedWash at a mild temperature flow meterThermostat tap (water saving taps) together with low pressure - Hot water boiler at the sink				
C3.	Right investment: Energy-efficient consumption of heating appliances: - Heat equipment (heat hood like Climazon)				
Total of	the number of registered Agree, OBS, Mi and Ma:	-	0	0	0

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6. PROCESS Nailcare

Ref-	Ratingpoint		Ratir	ng	
nr.		Agree	OBS	Mi	Ма
ENVIRO	NMENTAL ASPECT: SOIL				
	Soil pollution, Due to liquid leakage of liquid, acetone/glue				
A.	Do not spill: Use drip trays and screw caps closed. And clean up. Use underlay to absorb spiled products. Use aceton free, use pompsystem.				
B.	Invest in systems to prevent leakage.				
ENVIRO	NMENTAL ASPECT: WATER				
	Pollution Surface water; Discharge / discharge water				
A.	Not relevant				
ENVIRO	NMENTAL ASPECT: AIR/ ODOR				
	Air pollution/ Odor nuisance: Acetone and fine dust				
A.	Spot ventilation/ Spot air extraction				
B.	Correct purchasing: - purchase products without chemicals				
C.	Right investment: -Extraction system plus filter or extraction at the workplaceUse of ventilation and vacuum systems -Equipment: hood and air purification system (in case of poorly ventilated environment				
ENVIRO	NMENTAL ASPECT: SOUND/ vibration, nuisance for the surroundings				
A.	Not relevant				
ENVIRO	NMENTAL ASPECT: RAW material / additive				
	Unnecessary waste due to: 1-Consume glue 2-products including nails 3-use sustainable products 4-reuse 5-other method?				
A.	Effective use of the products to reduce leftovers. Reuse of packaging.				
B.	Correct purchasing: -No Toxic Substances: aceton, acrylic, gel, nail polish, nail polish remover and other chemicals -Foils and sustainable alternatives -Durable towels instead of disposable materials, such as wipes -Biodegradable or durable supplies and tools (nail files, bowls)				
ENVIRO	NMENTAL ASPECT: Waste				
	Environmental damage, By not separating waste (Mouth caps, Nails, Tow	els)			
A.	Properly separate waste: - Dirty packaging (nail polish, cotton pads, acrylic), plastic and cardboardNails				

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Ref-	Ratingpoint		Rating		
111.		Agree	OBS	Mi	Ма
B.	Properly separate waste: -Purchasing more trash cans -Collaborate with processors for proper waste separation				
ENVIRO	NMENTAL ASPECT: ENERGY				
	Waste of energy; Use of energy				
A.	 No need to leave equipment on standby. It is much more economical to remove the plug from the socket. Use energy-efficient resources (see investment) 				
B.	Right investment: -Purchase energy-efficient resources				
Total of	the number of registered Agree, OBS, Mi and Ma:	-	0	0	0

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7. GENERAL - BUILDING - HOUSEHOLD - FURNITURE

Ref-	Ratingpoint	Rating			
nr.		Agree	OBS	Mi	Ма
ENVIRO	NMENTAL ASPECT: SOIL				
	Soil pollution,				
A.	Awareness: Instruction per process				
ENVIROI	NMENTAL ASPECT: WATER				
	Pollution Surface water; Discharge / discharge water				
A.	Awareness: Instruction per process				
В.	Right investment: -Hydroloop system separation of dirty and clear waterPlacement of a water softner to reduce calcification				
ENVIROI	NMENTAL ASPECT: AIR/ ODOR				
	Air pollution/ Odor nuisance				
A.	Awareness: Instruction per process				
B.	Right investment: -Natural purifying plants -air purifying				
ENVIRO	NMENTAL ASPECT: SOUND/ vibration, nuisance for the surroundings				
A.	Awareness Instruction per process				
B.	Right investment: Low decibels machine				
ENVIRO	NMENTAL ASPECT: RAW material / additive				
	Unnecessary waste				
Α.	Awareness, right investment: -Natural purifying plantsair purifying				
B.	Correct purchase/investment: -Use water-saving washing machine -Microfibre towels				
	-Purchase environmentally friendly cleaning products -Durable /wash towels and capes -Choose digital communication instead of print communication				
	-Environmentally friendly cleaning products -Ergonomic aids, made of durable materials -Have good stock management				
	 -Certified, organic and reliable/safe suppliers -Ecological furniture, certified wood, recycled, etc.interior decoration/ reuse furtiture. 				
	-Provide customers with drinks in glass to reduce waste from disposable cups				
	-Salon refill program -Refull system/ Deposit bottle for sales customers				
FNVIRO	-Return packaging bottles to supplier NMENTAL ASPECT: Waste				

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Ref-	0,		Rating			
nr.		Agree	овѕ	Mi	Ма	
	Environmental damage, By not separating waste					
A.	Awareness: Knowledge of the products used (differences between chemical and natural) to make green and sustainable choices					
B.	Properly separate waste: New extension contract Waste processor					
	Know-how of processing techniques to make green and sustainable choices					
ENVIRO	NMENTAL ASPECT: ENERGY					
	Waste of energy; Use of energy					
A.	Correct purchase/investment: - Energy-efficient washing machine - Working with local dealers - Install programmable thermostat - Carpooling - Use Fairtrade products for coffee and tea - Digitalization: apps to manage appointments and customer service, social media and management software - Lower temperature in salon - Durable air conditioning and lighting LED - Solar panels (heating/cooling), using solar energy to heat the water - Natural lighting, large mirrors, large windows, light reflecting paintings - A+++ appliances. Wash cold Equipment: ICT devices (energy consumption, problems with electric and magnetic fields) - To place central heating boilers directly in the vicinity of the washing units) - By replacing old towels with microfibre cloths, which are more absorbent, less energy is wasted on drying time Transparency and verifiable environmental impact					
EXIERN	AL LEGISLATION					
A.	Take care of waste accounting. Yes we can prove that we keep accompanying receipts of waste, for at least 5 years.					
B.	We can prove that we ensure that our waste via an accredited / registered waste processor.					
C.	Duty: hairdressers are responsible for purchasing 'sustainably', and do not purchase prohibited products: Yes we can prove that we only purchasing from recognized registered suppliers!					
EXTERN	AL SAFETY					
A.	External safety by the emergency response organization					
В.	IMAGO: Marketing management, strategy. Promotion					
Total of	the number of registered Agree, OBS, Mi and Ma:	-	0	0	0	

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