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CHAPTER 10: IMPROVEMENT

| | CHAPTER 10: IMPROVEMENT | | | |
|--|---|-----------------|------------|--|
| Execution of this system aud | it: | | | |
| Date controle | | | | |
| Name internal reviewer (= interne auditor) | | Initials: | | |
| Sproke to (= auditee) | | Initials: | | |
| Others: | | Initials: | | |
| | | Initials: | | |
| | | | | |
| Achieved audit result | | | | |
| Major | | | | |
| Minor | | | | |
| OBS | | | | |
| Note that it is important that ide plan. | entified points for improvement are included in o | our company's i | mprovement | |
| Final conclusion | | | | |
| | | | | |
| | | | | |
| | | | | |

CHAPTER 4: CONTEXT OF THE ORGANIZATION

| HLS Ref- | Ratingpoint | | | | Ratir | Rating | |
|-------------|-------------|--|---------------|-------|-------|--------|----|
| nr. | | | | Agree | OBS | Mi | Ма |
| 4.1 | | Understanding the organization and | d its context | | | | |
| | | now that it knows which important control of the environmental | | • | | | |

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|-------------|---|--|-------------------------|--------|-------|----|----|--|
| nr. | | | | Agree | OBS | Mi | Ма | |
| | management/organi words, what are the | zation/environment. In other business risks? | | | | | | |
| 4.2 | | Understanding the needs and expe | ctations of stakeho | olders | | | | |
| | requirements affect | are important and which your organization? (What u have to take into account?) | our organization? (What | | | | | |
| 4.3 | | The scope of the management syst | em | | | | | |
| | It is clear what the s | cope of the organization is | | • | | | | |
| 4.4 | | Management system | | | | | | |
| | company has demoi standards in the org | cope of the organization is The nstrably implemented the anization and ensures that it is continuous improvement | | | | • | | |

HOOFDSTUK 5: LEADERSHIP

| HLS Ref- | Ratingpoint | Rating | | | | |
|-------------|--|--------|-----|----|----|--|
| nr. | | Agree | OBS | Mi | Ма | |
| 5.1 | Leadership and Engagement | | | | | |
| | The management is involved and has demonstrably responsibility for the environmental care system | • | | | | |
| 5.2 | Policy | | | | | |
| | The company has an up-to-date and written environmental care policy | | • | | | |
| 5.3 | Roles, responsibilities and authorities within the organization | | | | | |
| | The company has recorded and assigned all relevant environmental tasks to a specific employee and the employees are aware of this. | | • | | | |

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CHAPTER 10: IMPROVEMENT

Chapter 6: PLANNING

| HLS Ref- | | | Ratir | ng | |
|-------------|--|-------|-------|----|----|
| nr. | | Agree | OBS | Mi | Ма |
| 6.1 | Actions to address risks and opportunities | | | | |
| | It is clear which environmental risks have the greatest negative environmental impact for the organization. | | | | |
| | Itl is clear which applicable legislation/regulations the company must comply with. | | • | | |
| 6.2 | Objectives and the planning to achieve them | | | | |
| | The company provides insight into what it wants to achieve by formulating objectives. | | | | |
| | The company uses an action plan, in which action points related to the maintenance of the environmental management system are recorded and maintained. | • | | | |

CHAPTER 7: SUPPORT

| HLS Ref- | Ratingpoint | rating | | | |
|-------------|---|--------|-----|----|----|
| nr. | | Agree | OBS | Mi | Ма |
| 7.1 | Means | | | | |
| | The company provides the right means to achieve goals | • | | | |
| 7.2 | Competences | | | | |
| | The company provides the skilled staff to achieve goals | | | | |
| 7.3 | Awareness | | | | |
| | Awareness about improving environmental impact is present among employees | • | | | |
| 7.4 | Communication | | | | |
| | There is sufficient communication about environmental improvement | • | | | |
| 7.5 | Documented information | | | | |

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CHAPTER 10: IMPROVEMENT

| HLS Ref- | Ratingpoint | rating | | | |
|-------------|--|--------|-----|----|----|
| nr. | | Agree | OBS | Mi | Ма |
| | Information about agreements and other information regarding improvement of environmental impact for the organization is recorded in an archive and is up-to-date. | • | | | |

CHAPTER 8: IMPLEMENTATION

| HLS Ref- | Ratingpoint | Rating | | ing | | | |
|-------------|--|--------|-----|-----|----|--|--|
| nr. | | Agree | OBS | Mi | Ма | | |
| 8.1 | Operational planning and control | | | | | | |
| | The company has insight into the environmental risks controlled by the processes to prevent further negative environmental impact, by using the results of the practical audit (see also standard 9.2) | | • | | | | |
| 8.2 | Be prepared and respond to emergencies | | | | | | |
| | The company has an up-to-date emergency response plan/ Business emergency plan. The functioning of the emergency response organization is periodically tested during the holding of an evacuation exercise in which environmental emergencies are also part of the exercise program. | | | | | | |

CHAPTER 9: PERFORMANCE EVALUATION

| HLS Ref- | Ratingpoint | Rating | | | |
|-------------|--|--------|-----|----|----|
| nr. | | Agree | OBS | Mi | Ма |
| 9.1 | Monitoring, measuring, analysing and evaluating | | | | |
| | Environmental registrations (such as electricity consumption, gas consumption, water consumption, waste units, etc.) are regularly analysed and evaluated. | • | | | |
| | The organization complies with the applicable laws and regulations. (see also standard 6.1) | • | | | |
| 9.2 | Internal audit | | | | |
| | An internal audit is conducted using practice audit document and system audit document. | • | | | |
| 9.3 | Management assessment | | | | |

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|-------------|---|--------|-----|----|----|
| nr. | | Agree | OBS | Mi | Ма |
| | A management review is carried out annually: The management of the company makes a report on the performance of the past year to compare with previous years. New insights are recorded as an improvement plan / goals for the coming year. | | | | |

| HLS Ref- | Ratingpoint | Rating | | | | | |
|-------------|--|--------|-----|----|----|--|--|
| nr. | | Agree | OBS | Mi | Ма | | |
| 10.1 | General | | | | | | |
| | Structural attention is paid to the performance of the company through environmental goals. In the most important processes, the environmental impact has been determined and is monitored. (see standard 9.1) | • | | | | | |
| 10.2 | Deviations and corrective actions | | | | | | |
| | When the company recognizes and acknowledges undesirable effects (decrease in sustainability level, etc.), action is taken to prevent, reduce or correct the undesirable effects | | • | | | | |
| 10.3 | Continuous improvement | | | | | | |
| | The company is aware of continuous improvement (PDCA cycle). We mainly work on continuous improvement through objectives, action points and improvement projects | | - | | | | |

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